

URGENTLY REQUIRED – DOCTORS / ALLIED MEDICAL PROFESSIONALS /BSC NURSES (M)
FROM INDIA TO KUWAIT
(B-549/KER/COM/1000+/05/8760/2011)

Employer Name: Kuwait National Guards, Kuwait

JOB ROLE 1 : DOCTORS

Sl. No.	Job title	Minimum qualification	Gender	Salary Range	Contract Type	Number of Requirement	Minimum Rank
1	General Practitioner	- Bachelor in Medicine and Surgery - 3 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	4	LT
2	Internal Medicine	- Masters Degree in relevant field - 5 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT
3	General Surgery	- Masters Degree in relevant field - 5 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT
4	Urologist Surgery	- Masters Degree in relevant field - 5 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	1	LT
5	Cardiologist	- Masters Degree in relevant field - 5 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT
6	Psychiatrist	- Masters Degree in relevant field - 5 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT
7	E.N.T	- Masters Degree in relevant field - 5 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	5	LT
8	Dermatologist	- Masters Degree in relevant field - 5 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT
9	Radiologist	- Masters Degree in relevant field - 5 years' Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT
10	Respirologist	- Masters Degree in relevant field - 5 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT
11	Allergist	- Masters Degree in relevant field - 5 years Experience - Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT

12	Diabetologist	Masters Degree in relevant field 5 years Experience Age (30-45) years old.	Male	1100- 1400	2 nd Contract	30	LT
13	Ophthalmologist	Masters Degree in relevant field 5 years Experience Age (30-45) years old.	Male	1100- 1400	2 nd Contract	1	LT
14	Orthopedics	Masters Degree in relevant field 5 years Experience Age (30-45) years old.	Male	1100- 1400	2 nd Contract	1	LT
15	Emergency medicine doctor	Masters Degree in relevant field 5 years Experience Age (30-45) years old.	Male	1100- 1400	2 nd Contract	4	LT
16	Nephrologist	Masters Degree in relevant field 5 years Experience Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT
17	Infectious Diseases Community Medicine	Masters Degree in relevant field 5 years Experience Age (30-45) years old.	Male	1100- 1400	2 nd Contract	2	LT

2nd contract:	The contract which is act upon by the law and regulations of the Civil Service Council, the calculation of the salary is based on Education Qualifications, Specialization and Work Experiences.
Civilian KNG Contract :	The contract which is act upon by the Law and regulation of Kuwait National Guards, the calculation of the salary is based on Education Qualifications, Specialization and Work Experiences.

2nd contract	Civilian KNG Contract
The probation period is one year. Term of the contract: It can be renewed yearly and continuously unless both party notified.	The probation period is one year. Term of the contract: It can be renewed yearly and continuously unless both party notified.
Salary will be specified in the contract between Kuwait National Guards and the applicant, as per the law and regulations of the Civil Service Council.	Salary will be specified in the contract between Kuwait National Guards and the applicant, as per the law and regulations of the Kuwait National Guards.
35 days annual leave that can be accumulated to next year and Administrative leave of 15 days that can't be accumulated.	35 days annual leave that can be accumulated to next year and Administrative leave of 15 days that can't be accumulated.
Provide accommodation for only	Provide accommodation for only Employee,

Employee, depending on the job titles	depending on the job titles
The working hours of Kuwait National Guards is from 7:00 AM till 2:00 PM, 5 days a week “Sunday till Thursday” except for the medical service which functions 24 hours a day on shift duty basis.	The working hours of Kuwait National Guards is from 7:00 AM till 2:00 PM, 5 days a week “Sunday till Thursday” except for the medical service which functions 24 hours a day on shift duty basis.
Government Medical insurance is offered for treatment in the ministry of health	Government Medical insurance is offered for treatment in the ministry of health
Annual airline tickets for employee, his wife and three of his children not above 20 years old.	No Airlines tickets
Performance based annual bonus	Performance based annual bonus
Employee in Speciality cadre can work up to the age of 75 years and for others up to the age of 65 years.	Employees can work up to the age of 50 Years
Terminal Benefits: “ indemnity ” calculated by Civil Service Council based on salary and the numbers of years’ worked. Cash in lieu of balance annual leave up to 3 months	Terminal Benefits: “ 2 month ” of last updated salary “ indemnity ” calculated by Civil Service Council based on salary and the numbers of years worked. Cash in lieu of balance annual leave up to 5 months

LAST DATE OF APPLICATION : 03.02.2022, for submitting application, please visit www.norkaroots.org

MODE OF INTERVIEW, DATE AND VENUE WILL BE INFORMED TO THE SHORTLISTED CANDIDATES.

SERVICE CHARGE WILL BE COLLECTED FROM THE SUCCESSFUL CANDIDATES AS PER THE EMIGRATION ACT 1983

GUIDELINES FOR SUBMITTING APPLICATIONS

1. UPLOAD LATEST/ UPDATED PROFESSIONALLY PREPARED CV, EDUCATIONAL CERTIFICATES AND EXPERIENCE CERTIFICATE (IN PDF FORMAT ONLY) AND PHOTO IN JPG FORMAT.
2. ONLY CANDIDATES WHO POSSESS THE PRESCRIBED MANDATORY QUALIFICATION AND EXPERIENCE CAN APPLY, OTHERS WILL BE REJECTED WITHOUT ANY PRIOR NOTIFICATION.
3. UPLOAD NEATLY SCANNED COPIES OF DOCUMENTS (DOCUMENTS SCANNED USING MOBILE SCANNER WILL NOT BE CONSIDERED)
4. PLEASE CHECK YOUR EMAIL REGULARLY, FURTHER FOLLOW UP WILL BE INFORMED ONLY THROUGH EMAIL.

5. CANDIDATES MUST REPLY TO THE EMAIL SENT FROM NORKA ROOTS WITHIN THE STIPULATED TIME FRAME. OTHERS WILL NOT BE CONSIDERED.

6. PLEASE VISIT www.norkaroots.org FOR SUBMITTING APPLICATION AND REGISTER YOUR DETAILS BY CREATING A USER NAME AND PASSWORD, AND THEN SIGN IN WITH CORRESPONDING USERNAME AND PASSWORD. THEN GO TO RECRUITMENT AND APPLY. PLEASE KEEP THE CREATED USERNAME AND PASSWORD FOR CORRESPONDENCE.

CANDIDATES ARE INFORMED TO STRICTLY FOLLOW THE ABOVE GUIDELINES, ELSE APPLICATIONS WILL BE REJECTED.

WARNING: THERE IS NO ROLE FOR ANY PRIVATE RECRUITING AGENCIES IN THIS PROCESS AND THE CANDIDATES SHOULD NOT PAY ANY CASH OR KIND TO ANY THIRD PARTY FOR GETTING SELECTED. MALPRACTICES OF ANY NATURE, IF NOTICED MAY PLEASE BE COMMUNICATED TO NORKA ROOTS