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CIN: U91990KL2002NPL015838



NOTICE

Notice is hereby given that the 18th Annual General Meeting of the Company will be held at 6.00 pm on Saturday 25th day of September 2021 at the Chief Minister's Conference Hall, Government Secretariat, Thiruvananthapuram, Kerala-695001 chaired by Hon'ble Chief Minister in accordance with the applicable provisions of the Companies Act, 2013 read with MCA General Circular No. 20/2020, 14/2020 and 17/2020 dated 5th May, 2020, 8th April, 2020 and 13th April, 2020 respectively, to transact the following businesses:-

ORDINARY BUSINESS

1. To receive, consider and adopt the Audited Income and Expenditure Accounts for the financial year ended as on 31st March, 2021 and the Balance Sheet as at that date together with the reports of the Auditor's and Director's thereon.

SPECIAL BUSINESS

1. To receive, consider and adopt the New Memorandum of Association as per provisions contained in Companies Act 2013.
2. To receive, consider and adopt the New Articles of Association as per provisions contained in Companies Act 2013.

For and on behalf of the Board

Mr. Harikrishnan Nampoothiri
Director & Chief Executive Officer
DIN- 08096753

Thiruvananthapuram
08.09.2021

Notes:

1. In view of the COVID 19 pandemic, the Ministry of Corporate Affairs video its Circular dated 5th May, 2020 read with Circulars dated 8th April, 2020 and 13th April, 2020 has introduced certain measures enabling companies to convene the Annual General Meetings through Video Conferencing or Other Audio Visual Means and also send notice of the Meeting and other correspondences related thereto, through electronic mode.
2. In compliance with circulars issued by the Ministry of Corporate Affairs dated April 8, 2020 and April 13, 2020 pertaining to clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and rules made thereunder, there is no requirement of appointment of proxy for this AGM. The attendance of the Members attending the AGM through video conferencing or other audio visual means will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013, hence, attendance slip not provided
3. The facility for joining the meeting shall be open for 15 minutes before the scheduled time and will be closed till the expiry of 15 minutes after such scheduled time. Since the AGM will be held through video conferencing or other audio visual means, the Route Map and Landmark for place of Meeting is not provided in this Notice
4. AGM can be attended via the Meeting link sent to shareholders, directors & auditors of the company and for any technical assistance or support, please contact at ceonorkaroots@kerala.gov.in or at 0471-2770501

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DIRECTORS' REPORT

Dear Members,

Your Directors are pleased to present the 18th Annual Report and the Audited Statement of Accounts for the year ended on 31st March, 2021. The major highlights of the financial performance of the Company during the period under report and its comparison with previous year is shown below

Particulars	(Rs)	
	For the year ended 31.03.2021	31.03.2020
Income from Operations	3,81,85,052.28	42,368,450.60
Government Scheme fund	1,36,70,09,231.00	480,970,124.00
Other Income	1,11,48,344.47	27,514,518.73
Total Revenue	1,41,63,42,627.75	550,853,093.34
Surplus /(Deficit) before Utilization of Government Grants, Depreciation & Tax	1,36,85,24,019.36	48,81,80,009.01
Utilization of Govt. Scheme Grants	1,36,70,09,231.00	480,970,124.00
Depreciation	62,64,712.57	5,578,274.29
Surplus /(Deficit) before Tax	(47,49,924.21)	1,631,610.71
Extra-Ordinary item	-	34,56,134.00
Tax expense for current year	-	1,233,905.00
Surplus / (Deficit) for the year	(47,49,924.21)	3,853,839.71

Results of Operations

During the year under review, the total revenue of the Company amounts to Rs. 141.63 Crores as against Rs. 55 Crores in the previous year. The total expenditure of the Company increased from Rs. 54.92 Crores to Rs. 142.10 crores. The Company has incurred a deficit of Rs. 47.49 lakhs as against a surplus of Rs. 38.53 lakhs in the previous year.

Share Capital

The Authorized Share Capital of the Company is Rs. 200 lakhs divided into 200000 Equity Shares of Rs. 100/- each. The paid up capital amounts to Rs. 152 lakhs divided into 78003 Equity Shares of Rs. 100/- each with 100% voting rights and 73997 Equity Shares of Rs. 100/- each with 50% voting rights. 51.30% of the Capital is held by the Government and balance by Private individuals. There has been no change in the Equity Share Capital of the Company during the year under report.

OPERATIONAL REVIEW OF THE COMPANY FOR THE YEAR 2020-21

1. Santhwana

A distress relief scheme intended to provide time bound financial support to returned emigrant. The scheme can be availed for medical treatments, death assistance, marriage assistance, purchase of physical aids to combat disability etc. The NRK who applies for the Santhwana scheme should have worked abroad for not less than two years. The annual family income of the applicant should not exceed 1.5 lakh rupees. A returnee can apply to meet serious medical treatment expenses such as cancer, heart surgery, chronic/serious kidney disease, brain hemorrhage, paralysis, severe disabilities due to various accidents, Death Compensation, Marriage assistance, to buy any aids to overcome the physical disability such as artificial limbs, wheel chairs, crutches etc. During the Financial Year 2020-21, an amount of Rs.100 Crores were utilized which includes assistance as Covid 5000 and Covid 10000.

2. Rehabilitation of Return Emigrants (NDPREM)

Attractive rehabilitation package that aims at promoting entrepreneurship for returnees and also help them continue living a dignified life. Subsidy for entrepreneurs having a seed capital of upto Rs 30 lakhs is a key feature of NDPREM. For prompt repayment, 15% subsidy on capital and 3% rebate on interest of loan are offered for the first 4 years. NORKA ROOTS have tied up with the State Bank of India, South Indian Bank, Union Bank, Syndicate Bank, Bank of Baroda, Kerala State Backward Classes Development Corporation, Kerala State Cooperative Agricultural & Rural Development Bank and Kerala State Pravasi Welfare Development Co-operative Society Limited (Pravasis Ltd.). During the Financial Year 2020-21, an amount of Rs.16.29 Crores were utilized.

3. Strengthening of Norka Roots Offices & District Cells

Project to enhance the facilities of Norka Roots offices to provide easy and convenient services to the expatriate Malayalees. NRK Development Offices/Norka Roots Satellite Offices provide a platform for supporting services such as communication; guidance and grievance handling etc for the residents as well as NRKs. The District Norka Cell are functioning effectively to ensure accessibility for all NRKs including returned emigrants. During the Financial Year 2020-21, an amount of Rs.2 Crores were utilized.

4. Skill Upgradation & Re-integration Training for NRKs

The programme is to upgrade the skill of young Keralites' work force to meet the challenges in the overseas employment market. The training imparts technical and soft skills and orientation on Recruiting procedures, Visa, employment contract and emigration etc. During the Financial Year 2020-21, an amount of Rs.2 Crores were utilized.

5. Pre-departure Orientation Programme, Awareness Campaign on illegal Recruitment & Visa Check

It intended to make overseas job aspirants aware about general job situations abroad and to impart essential information relating to visa, emigration rules, employment contract, travel formalities etc. It emphasizes on bridging the gap between the existing skill sets of the job aspirants with that of the expected capability in terms of knowledge, skills & practical exposure of the overseas job market. Norka has initiated conduct such programmes at every districts in Kerala. During the Financial Year 2020-21, an amount of Rs.87 lakhs were utilized.

6. 24 Hour Helpline/Call Centre

It intends to disseminate information on various schemes/projects implemented by Government and NORKA ROOTS, redress grievances of NRKs, create awareness among emigrants and prospective migrants against illegal exploitation, migration etc and act as a frontline service facilitator/one point client interaction point of NRKs. It is also envisaged to provide need based information and assistance to emigrants through the proposed helpline.

Toll Free No:- 1800-425-3939 (within India)

:- 0091 8802 012345 (International)

During the Financial Year 2020-21, an amount of Rs.1.08 crores were utilized.

7. Emergency Ambulance Services at the Airport

The service aids financially backward NRKs with a free ambulance service, either while returning home for treatment or while transporting a deceased loved one back home. The scheme is made operational at 4 airports in Kerala. During the Financial Year 2020-21, an amount of Rs.45 lakhs were utilized.

8. Creation of Online Registration System and Database

It is priority project to be undertaken by the NORKA Department. It help in creating a data bank of NRKs where each and every NRK is registerd, A database of such a nature would facilitate identification, provide details about the skill sets, help in inter connecting, provide information during emergency and help Government in formulating country specific and need specific policies. During the Financial Year 2020-21, an amount of Rs.41 lakhs were utilized

9. Pravasi Legal Aid Cell

Norka Roots formed Pravasi Legal Aid Cell to assist expatriate Keralites; the cell will provide free legal aid to non-resident Keralites (NRKs) in various countries The broad activities coming under this programme are awareness campaign by conducting orientation programmes, support, assistance, facilitation and legal aid. Legail aid included legal advice, filing of cases, legal representation etc. Norka Roots has appointed Norka legal consultants (NLC) in Kuwait, Oman, Bahrain, Saudi Arabia , UAE and Qatar. During the Financial Year 2020-21, an amount of Rs.25 lakhs were utilized.

10. Swapna Saphalyam

Swapna Saphalyam which is intended to provide financial assistance for procuring Air ticket for Non Resident Keralites who have been jailed abroad for no will full default on their part and who, on release, do not have the wherewithal to buy Air Ticket for journey back to Kerala.

11. Norka Business Facilitation Centre (NBFC)

The main purpose of the NBFC will be to engage the NRKs in supporting small, medium and large businesses invest in the state and will act as a single window facility for NRK investor leveraging their experience in making the state an investment destination. NBFC offers professional project consultants who will provide necessary information, guidance, advisories and handhold to start up a project without any hassles to the investors. During the Financial Year 2020-21, an amount of Rs.60 lakhs were utilized.

12. Job Portal & Overseas Recruitment Project

Jobs Norka, a professionally managed Job Portal offers overseas employment to prospective jobseekers of Kerala. It's an online platform for employers to hire quality talent and for job seekers to land their dream job. It is a forum built to bridge the gap between employers and job seekers, enabling them to exchange information quickly, effectively and inexpensively. It enables employer to select the proficient candidate for their organization based on merit and acute authenticity. Job seekers can access through various job openings existing with the registered employers through www.jobsnorka.gov.in. During the Financial Year 2020-21, an amount of Rs.67 lakhs were utilized.

13. Emergency Repatriation fund

On account of civil unrest and natural calamities, NRKs have to be evacuated from their places of work or residence, in collaboration with MEA. The activities coming under this programme are financing economy class travel, accommodation in Kerala House, immediate expenses etc. Repatriation of deceased person and also transportation of mortal remains are covered under this scheme. During the Financial Year 2020-21, an amount of Rs.26 lakhs were utilized.

14. New Initiative for Market Research. Pre and Post Recruitment Assistance and Skilling

This is formed with the objective of rationalizing the process of recruitment, training, skill development, post place assistance, legal assistance and insurance support to facilitate both the employer and the employee in the labour market, it is also proposed to integrate all recruitment agencies and activities of Government. During the Financial Year 2020-21, an amount of Rs.1.29 crores were utilized.

15. Global Kerala Cultural Festival

Conduct of Global Kerala Cultural Festival would help to showcase the best of Keralas culture and heritage. It also provide NRKs an opportunity to connect with their home state, this festival can also be utilized as a platform for displaying the talent available in NRK communities of all ages.

16. Loka Kerala Sabha

The Government of Kerala constituted Loka Kerala Sabha (LKS) as a common platform for Keralites living across the globe; it is envisaged as a platform for the cultural, socio-political and economic integration of these myriad Keralas with the home Kerala. The Government of Kerala believes that the knowledge and experiences of the non-resident Keralite, in her capacity as a Global Citizen, can be an asset to the development of the State. During the Financial Year 2020-21, an amount of Rs.9.78 crores were utilized.

17. Loka Kerala Kendram

It will be a Kerala Cultural Centre meant to strengthen the connection between NRKs and Kerala Culture. It will have some features of the Indian International Centre. The centre will promote Kerala cuisine, art and culture of Kerala. It will give special privileges to its members, especially NRK members who invest and share the cost of building up the place.

18. NORKA Roots Financial Assistance to Pravasi Sangham

Pravasi Sangham plays a leading role in spreading and creating awareness about the schemes and welfare activities of NORKA Department among NRKs. It provides platforms for the wellbeing of the NRKs as emigrants and returned after serving the foreign countries. During the Financial Year 2020-21, an amount of Rs.64 lakhs were utilized

19. NORKA Roots Directors Scholarship Scheme

The scheme aims to extend financial help for higher education of children of poor section of the NRKs against the background of the greater role played by the NRKs in the economic development of the State of Kerala. During the Financial Year 2020-21, an amount of Rs.11 lakhs were utilized

NORKA ROOTS Services

A. CERTIFICATE ATTESTATION

NORKA ROOTS is the single agency authorized by the Government of India to undertake attestation of educational certificates as per the guidelines of the Ministry of Human Resources Development (MHRD). For the sake of convenience of the people of Kerala at large, this has been done through three Certificate Authentication Centres functioning at Thiruvananthapuram, Ernakulam and Kozhikode. At present, NORKA ROOTS submits certificates to the Embassies of UAE, Saudi Arabia, Kuwait, Bahrain and Qatar for attestation. With India's accession to the Hague Convention of October 5, 1961 abolishing the requirement of legalization of foreign public documents, Government of India, Ministry of External Affairs at CPV Division, Patiala House

started issuing Apostilles with effect from 29th August 2007. Apostille stickers will be issued on the personal documents like birth, death, affidavits, power of attorneys, marriage etc and educational documents like degree, diplomas, matriculation and secondary level certificates. However, commercial documents are excluded from the purview of the convention. During the Financial Year an amount of Rs,79.86 lakhs were received as Attestation income

B. RECRUITMENT

NORKA ROOTS is a registered recruitment agency under the Ministry of Overseas Indian Affairs and is carrying out overseas recruitment. On 12.03.2015, Government of India have issued orders restricting overseas recruitment of Indian Nurses through State run recruiting agents and NORKA ROOTS is one among the agencies entrusted for it. NORKA ROOTS started the recruitment process as per the procedures laid down by the Ministry of Overseas Indian Affairs. Norka recruits Nurses, Doctors, Technicians and Housemaids for various Foreign Employers in GCC countries. Transparency, Quality recruitment service, Minimum recruitment charges and corrupt free recruitment process are the hallmarks of Norka Recruitment wing. During the Financial Year an amount of Rs,32.85 lakhs were received as recruitment incomes

C. PRAVASI ID CARD

PRAVASI ID card is the single stop for a non-resident Keralite to connect with the Kerala Government. This multi-purpose photo identity card entitles every NRK to avail all services and facilities offered by NORKA Roots, now and in future. PRAVASI ID card comes with an add-on of Personal Accident Insurance coverage of upto a maximum of Rs. 4 Lakhs. The card has a validity of 3 years. Application can be submitted online with a registration fee of Rs.315/-

Benefits

Norka ID Card holder will be eligible for Personal Accident Insurance coverage of Rs. 4 Lakhs and up to a maximum of Rs. 2 Lakhs for permanent/partial disability. Pravasi residing or working abroad with a **valid passport and visa for at least 6 months** and age bracket 18-70 years can apply for Norka Id card.

1. Norka Id card issued on 2020-2021 - 92608 Nos
2. Total claim issued on 2020-2021 - 20 Nos for 39.2 Lakhs

NORKA PRAVASI RAKSHA INSURANCE POLICY(NPRI)

Launched with a purpose of providing Critical illness care to NRKs on January 8th 2021. Pravasi residing or working abroad with a **valid passport and visa for at least 6 months** have 18-60 years can apply for Norka Pravasi Raksha Insurance policy. Policy validity is one year. Application can be submitted online with a registration fee of **Rs.550/**

Details of coverage

- One Lakh for Critical Illness(as per schedule) on producing Medical certificate from a Registered Medical Practitioner and medical records
- Apart from Critical Illness Care, an add on benefit of Accident Insurance coverage of Rs.2 Lakhs for life and up to Rs.1 Lakh for permanent/partial disability.

Critical illnesses covered under the policy

- Cancer- Oncologist
- Kidney failure(end stage renal failure)- Nephrologist
- Primary pulmonary arterial Hypertension- Cardiologist/Pulmonologist
- Multiple Sclerosis- Neurologist
- Major organ transplant- Concerned Specialty Doctor/General Surgeon
- Coronary artery by-pass grafts- CTVS(Cardio Thoracic & vascular surgeon)
- Aorta graft surgery- CTVS(Cardio Thoracic & vascular surgeon)
- Heart Valve surgery- CTVS(Cardio Thoracic & vascular surgeon) Stroke- Neurologist
- Myocardial Infarction (First heart Attack)- Cardiologist
- Coma- Neurologist
- Total Blindness- Ophthalmologist
- Paralysis- Neurologist

OTHER STATUTORY DISCLOSURES

Dividend

The Company being a Section 8 Company, the distribution of dividend is not applicable

Transfer of Unclaimed Dividend To Investor Education And Protection Fund

The Company has no balance in unpaid/unclaimed Dividend to be transferred to Investor Education and Protection Fund.

Transfer to General Reserves

The Company has not transferred any amounts to general reserves during the period under report

Material changes between the date of the board report and end of financial year;

No material changes and commitments affecting the financial position of the Company occurred in between the date of the report of the Board and the end of financial year to which the financial statement relate

Significant and material orders passed by the regulators or Courts or Tribunals impacting the going concern status and Company's operations in future;

During the year under review there has been no such significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and company's operations in future.

Subsidiaries, Joint Ventures and Associate Companies;

The Company does not have any Subsidiary or Joint venture Company. Based on the agreement executed on 09.05.2005 the Company has acquired 20000 shares of Rs. 100/- each of NORKA SCMS, aggregating to Rs. 2 lakhs- holding more than 20% of the paid up capital of the Company. Consequent to the above M/s Norka SCMS is an associate of Norka Roots. The agreement is for 5 years and the Company has not conducted any training programmes since 2006. Since M/s Norka

SCMS has prepared the balance sheet and convened AGM till the year 2017 only and hence the consolidation of accounts of Norka Roots with NORKA SCMS could not be done .

Auditors:

M/s Ranjith Karthikeyan & Associates, Chartered Accountants, with Firm Registration Number 006705S, was appointed by the C &AG to conduct the Audit of accounts for the year ended 2021.. Cost audit and Secretarial Audit are not applicable to the Company

Change in the nature of business;

There is no change in the nature of the business of the company

Details of Directors / Key Managerial Personnel:

Shri. Pinarayi Vijayan, Shri.Rappai Chirayath Vareed, Shri.Oliyath Vazayil Mohamed Mustafa, Shri.Ellangovan Kannan Kamala, Smt. Preetha Sukumaran Nair, Shri.Varadarajan, Shri.Yusuffali Musaliyam Veetil Abdul Kader, Shri.Ravindran Pillai Balakrishna Pillai, Shri. Mandayapurath Azad Moopen, and Shri. Anirudhan Madhavan continue to hold the office of Directors. The Board at the meeting held on 18.08.2020 appointed Sri. Jayakrishna Menon as a Director of the Company. The same was approved by GO No. 694/2020 dtd 05.11.2020. Shri. Harikrishnan Namboothiri continue to hold the office of CEO (KMP) and Director of the Company w.e.f 02.05.2018.

Meetings of the Board & Shareholders:

During the year 2020-21, the Board met on 18.08.2020 after giving due notice to the Directors of the Company and the proceedings of the Board were duly recorded in the minutes Book of the company. Shri. Pinarayi Vijayan, Shri.Yusuffali Musaliyam Veetil Abdul Kader, Shri.Varadarajan, Shri.Rappai Chirayath Vareed, Shri.Oliyath Vazayil Mohamed Mustafa, Shri.Ravindran Pillai Balakrishna Pillai, Shri. Mandayapurath Azad Moopen, Shri.Ellangovan Kannan Kamala, Smt. Preetha Sukumaran Nair and Sri. Harikrishnan Namboothiri, Directors, attended the said meeting

The Company has convened the 17th AGM for adoption of Audited Accounts for the year 2019-20 on 21.11.2020. Shri.Yusuffali Musaliyam Veetil Abdul Kader, Dr. M Anirudhan, Sri. Jayakrishna Menon and Smt. Sindhu, represented by Governor of Kerala, attended the meeting along with and Shri. K Janardhanan (Government nominee), shareholders attended the meeting. Shri. Pinarayi Vijayan, Shri. Mandayapurath Azad Moopen, Shri.Oliyath Vazayil Mohamed Mustafa, Shri.Rappai Chirayath Vareed, Shri.Ellangovan Kannan Kamala and Sri. Harikrishnan Namboothiri, Directors also attended the said meeting.

Committees of the Board

The Board has no committees

Directors' Responsibility Statement:

Pursuant to the requirement under section 134(3)(C) of the Companies Act, 2013 with respect to Directors' Responsibility Statement, it is hereby confirmed that:

- (a) in the preparation of the annual accounts for the financial year ended 31st March, 2021, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company as at March 31, 2021 and of the profit and loss of the company for that period;
- (c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) the directors had prepared the annual accounts on a going concern basis;

(e) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

Deposits:

The Company has not invited/ accepted any deposits

Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo:

Your Company's operations do not involve large scale use of energy. Hence, there is no scope for conservation of energy, technology absorption as stipulated under Section 134(3)(m) of the Companies Act, 2013 read with Rule, 8 of The Companies (Accounts) Rules, 2014.

Foreign exchange earnings and Outgo-

Earnings in Foreign Exchange	Rs. Nil
Expenditure in foreign exchange	Rs. Nil

Corporate social responsibility:

The Company is not required to constitute a Corporate Social Responsibility Committee as it does not fall within purview of Section 135(1) of the Companies Act, 2013 and hence it is not required to formulate policy on corporate social responsibility.

Declaration by Independent Directors

The Company was not required to appoint Independent Directors under Section 149(4) and Rule 4 of the Companies (Appointment and Qualification of Directors) Rules, 2014. Hence no declaration has been obtained.

Company's policy relating to Directors appointment, payment of remuneration and discharge of their duties under section 178:

The Company, being a Private Limited Company was not required to constitute a Nomination and Remuneration Committee under Section 178(1) of the Companies Act, 2013 and Rule 6 of the Companies (Meetings of Board and its Powers) Rules, 2014 and Stakeholders Relationship Committee under Section 178(5) of the Companies Act, 2013.

Particulars of Loans, Guarantees or Investments under Section 186:

During the year under review, the Company has not advanced any loans/ given guarantees/ made investments falling under the purview of the said section.

The company has received Rs.20, 00,000/- in the year 2004-2005 from the Government of Kerala, towards investment in the equity shares of a company by name NORKA-SCMS, which is incorporated with the object of establishing Educational Institutions and other activities of general public utility. The grant received from the Government has been invested in the Equity shares of said company and same is shown as Utilization of Grant received for specific purpose. Since the NORKA SCMS has issued shares in the name of NORKA - ROOTS, this has been brought back to the accounts by crediting to Capital Reserve. This investment of Rs.20,00,000/- in the equity shares of Norka-SCMS Institute of Paramedical and Development Studies is a long term investment and carried at cost.

Particulars of Employees:

None of the employee has received remuneration exceeding the limit as stated in rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and amendment thereof. The Company has complied with provisions relating to the constitution of Internal Complaints Committee under the Sexual Harassment of Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013. During the year under review, there were no cases reported / filed falling under the purview of the said Act.

Extract of the Annual Return in Form MGT-9:

Pursuant to section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules 2014, the extract of Annual Return in Form MGT 9 is attached to this Report.

Particulars of Contracts or Arrangements made with Related Parties:

The Company has not entered into any related party transactions during the period under report

Explanation or Comments on Qualifications, Reservations or Adverse Remarks or Disclaimers made by the Auditors in their Reports:

The qualifications and adverse remarks of the Auditors are enclosed as Annexure to this report

Statement Concerning Development and Implementation of Risk Management Policy

The Company does not have any Risk Management Policy as the elements of risk threatening the Company's existence are very minimal.

Disclosure of Composition of Audit Committee and providing Vigil Mechanism

The provisions of Section 177 of the Companies Act, 2013 read with Rule 6 and 7 of the Companies (Meetings of the Board and its Powers) Rules, 2013 is not applicable to the Company

Shares:

a) Rights Issue

The Company has not made any issue of shares during the period under report

b. Buy Back

The Company has not bought back any of its securities during the year under review.

c. Sweat Equity

The Company has not issued any Sweat Equity Shares during the year under review.

d. Bonus Shares

No Bonus Shares were issued during the year under review.

e. Employees Stock Option Plan

The Company has not provided any Stock Option Scheme to the employees.

Acknowledgments:

Your Directors take this opportunity to place on record their sincere gratitude to the Government of Kerala, Government of India, Ministry of Overseas Indian Affairs, Embassies & Consulates,

and the general public for their valuable support and co operation for the functioning during the year.

Your Directors acknowledge the support and co-operation received from the employees for the support given in the day to day management.

FOR AND ON BEHALF OF THE BOARD



Mr. Harikrishnan Nampoothiri
CEO & Director
DIN: 08096753



Mr. Varadarajan
Director
DIN: 08157496

Place: Trivandrum

Date: 15.07.2021



सत्यमेव जयते

**OFFICE OF THE PRINCIPAL ACCOUNTANT GENERAL (AUDIT-I) KERALA,
THIRUVANANTHAPURAM**

**COMMENTS OF THE COMPTROLLER & AUDITOR GENERAL OF INDIA UNDER
SECTION 143(6)(b) OF THE COMPANIES ACT, 2013 ON THE FINANCIAL STATEMENTS
OF NORKS ROOTS, THIRUVANANTHAPURAM FOR THE YEAR ENDED 31 MARCH
2021**

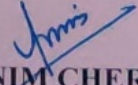
The preparation of financial statements of **Norks Roots, Thiruvananthapuram** for the year ended **31 March 2021** in accordance with the financial reporting framework prescribed under the Companies Act, 2013 is the responsibility of the management of the company. The Statutory Auditor appointed by the Comptroller and Auditor General of India under section 139(5) of the Act is responsible for expressing opinion on the financial statements under section 143 of the Act based on independent audit in accordance with standards on auditing prescribed under section 143(10) of the Act. This is stated to have been done by them vide their Revised Audit Report dated 17 September 2021 which supersedes their earlier Audit Report dated 29 July 2021.

I, on behalf of the Comptroller and Auditor General of India, have conducted a supplementary audit of the financial statements of **Norka Roots, Thiruvananthapuram** for the year ended **31 March 2021** under section 143(6)(a) of the Act. This supplementary audit has been carried out independently without access to the working papers of the Statutory Auditors and is limited primarily to inquiries of the Statutory Auditors and company personnel and a selective examination of some of the accounting records.

In view of the revision made in the Statutory Auditor's report, to give effect to some of my audit observations raised during supplementary audit, I have no further comments to offer upon or supplement to statutory auditors' report under section 143(6)(b) of the Act.

*For and on behalf of the
Comptroller and Auditor General of India*

Thiruvananthapuram
Dated: 22.09.2021


ANIL CHERIAN
PRINCIPAL ACCOUNTANT GENERAL (AUDIT-I),
KERALA

INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF NORKA ROOTS (SECTION 25 COMPANY)

Report on the Financial Statements

We have audited the accompanying financial statements of **NORKA ROOTS (Section 25 Company)** (the Company), which comprise the Balance Sheet as at March 31, 2021, the Statement of Income and Expenditure for the year then ended, and a summary of the significant accounting policies and other explanatory information.

Qualified Opinion

In our opinion and to the best of our information and according to the explanations given to us, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the aforesaid financial statements give a true and fair view in conformity with the Accounting Principles generally accepted in India, of the state of affairs of the Company as at 31st March 2021, and its surplus for the year ended on that date.

Basis for Qualified Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021, and its surplus for the year ended on that date.

- 1. An amount of Rs. 5,66,700/- was received as Share Capital Advance from one of the Directors of the Company and outstanding for a long period. The company has not allotted the shares till 31st March 2021. This amount is now shown under "current liability", which is a violation of Section 42(6) of the Companies Act 2013 read with rule 2(vii) of Acceptance of Deposits by Companies Rules 2014.*
- 2. The company has not maintained fixed assets records/register showing full particulars, including quantitative details and situation of fixed assets properly. According to the information and explanations given to us,*



Physical verification of fixed assets has not been conducted by the Management during the year.

- 3. Earned Leave Surrender salary is being accounted on cash basis. Company has not computed and provided for the liability towards surrender of earned leave to employees as on 31-03-2021 on actuarial basis as required by AS 15 issued by ICAI.*
- 4. Confirmation of balances from Advances, Trade Payables and Outstanding Liabilities as on 31-03-2021 were not obtained. Due to non availability of proper information and explanations, we are unable to make an opinion on the same.*
- 5. The company has invested an amount of Rs. 20,00,000/- in the equity shares of NORKA- SCMS on 09-05-2005. No information is available regarding the status of the company. Hence the diminution in the value of investments if any has not been provided in the accounts.*
- 6. Deferred Tax has not been worked out and provided as required by AS 22 issued by ICAI.*
- 7. From the records we found that following demands by IT Dept is pending settlement.*

<i>AY 2009-10</i>	<i>Rs.62,47,570/-</i>
<i>AY 2010-11</i>	<i>Rs.42,60,450/-</i>
<i>AY 2013-14</i>	<i>Rs.61,772/-</i>
<i>AY 2014-15</i>	<i>Rs.1,52,39,280/-</i>
<i>AY 2015-16</i>	<i>Rs.1,46,68,670/-</i>
<i>AY 2016-17</i>	<i>Rs.2,07,61,201/-</i>

The company has not acknowledged this as a liability and case is pending before the competent authority.

Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 (the Act) with respect to the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (accounts) Rules 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding



the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of these financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. The Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances.

An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Board of Directors, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Report on Other Legal and Regulatory Requirements

1. The Company is licensed to operate under Section 8 of the Companies Act 2013, and accordingly the requirements of the Companies (Auditor's Report) Order, 2016 are not applicable.

2. As required by Section 143(3) of the Act, based on our audit we report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion, proper books of account as required by law relating to preparation of the financial statements have been kept by the Company so far as it appears from our examination of those books.
- c) The Balance Sheet and the Statement of Income and Expenditure dealt with by this Report are in agreement with the books of account ;
- d) In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraphs above, the aforesaid financial statements comply with the accounting standards specified under section 133 of the Act, read with rule 7 of the Companies (Accounts) Rules, 2014;
- e) On the basis of the written representations received from the directors of the Company as on March 31, 2021, taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2021 from being appointed as a Director in terms of Section 164 (2) of the Act.
- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in 'Annexure A' and
- g) With respect to the other matters to be included in the Independent Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i) The Company does not have any pending litigations which would impact its financial position.



ii) The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.

iii) There has been a delay in transferring amount of Rs.5,66,700/-, required to be transferred, to the Investor Education and Protection Fund by the company.

For Ranjit Karthikeyan Associates
Chartered Accountants
Firm Registration No: 006705 S



Place: Trivandrum
Date : 29.07.2021

A handwritten signature in blue ink, appearing to read "Ch B. Chandrasekharan Nair", with the date "29/07/21" written below it.

CA B. Chandrasekharan Nair, FCA
Partner (M. No: 019922)
UDIN: 21019922AAAATA7675

INDEPENDENT AUDITOR'S REPORT (REVISED)**TO THE MEMBERS OF NORKA ROOTS (SECTION 25 COMPANY)****Report on the audit of the Financial Statements**

We have audited the accompanying financial statements of **NORKA ROOTS (Section 25 Company)** ("the Company"), which comprise the Balance Sheet as at 31st March 2021, the Statement of Income and Expenditure for the year then ended, and Notes to the financial statement including a summary of the significant accounting policies and other explanatory information.

Qualified Opinion

In our opinion and to the best of our information and according to the explanations given to us, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the Accounting Principles generally accepted in India, of the state of affairs of the Company as at 31st March 2021, and its deficit for the year ended on that date.

Basis for Qualified Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021, and its deficit for the year ended on that date.

- 1. An amount of Rs. 5,66,700/- was received as Share Capital Advance from one of the Directors of the Company and outstanding for a long period. The company has not allotted the shares till 31st March 2021. This amount is now shown under "current liability", which is a violation of Section 42(6) of the Companies Act 2013 read with rule 2(vii) of Acceptance of Deposits by Companies Rules 2014.*
- 2. The company has not maintained fixed assets records/register showing full particulars, including quantitative details and situation of fixed assets properly. According to the information and explanations given to us,*



Physical verification of fixed assets has not been conducted by the Management during the year.

- 3. Earned Leave Surrender salary is being accounted on cash basis. Company has not computed and provided for the liability towards surrender of earned leave to employees as on 31-03-2021 on actuarial basis as required by AS 15 issued by ICAI.*
- 4. Confirmation of balances from Advances, Trade Payables and Outstanding Liabilities as on 31-03-2021 were not obtained. Due to non availability of proper information and explanations, we are unable to make an opinion on the same.*
- 5. The company has invested an amount of Rs. 20,00,000/- in the equity shares of NORKA- SCMS on 09-05-2005. No information is available regarding the status of the company. Hence the diminution in the value of investments if any has not been provided in the accounts.*
- 6. Deferred Tax has not been worked out and provided as required by AS 22 issued by ICAI.*
- 7. From the records we found that following demands by IT Dept is pending settlement.*

AY 2009-10	Rs.62,47,570/-
AY 2010-11	Rs.42,60,450/-
AY 2013-14	Rs.61,772/-
AY 2014-15	Rs.1,52,39,280/-
AY 2015-16	Rs.1,46,68,670/-
AY 2016-17	Rs.2,07,61,201/-

The company has not acknowledged this as a liability and case is pending before the competent authority.

Additional points included based on CAG Supplementary Audit

- 1. The company has provided income tax liability for FY 2019-20 and 2020-21. However the company has not provided the income tax liability amounting to Rs.53.28 lakhs for the FY 2017-18 and 2018-19, when it was paid. Though the tax liability was paid, but not accounted during FY*



2019-20 atleast the provision should have been made appropriately in FY 2020-21.

The non-provision has resulted in over statement of Reserve and Surplus and understatement of Current Liabilities to the same extend.

- 2. The company has not capitalized the asset purchased out of capital grant of Rs. 2.11 lakhs (Air conditioner - Rs.41,000/- and shredder machine - Rs.1,70,000/-).*

This has resulted in overstatement of Expenses - Utilisation of Government scheme grants and overstatement of Income-government grant. This has also resulted in understatement of Tangible assets and corresponding understatement of Capital Reserve

- 3. Instead of amortising the Intangible assets - Software on the basis of expected useful life on straight line method as per Accounting Standard 26, the company has applied higher rate of depreciation applied for Tangible assets.*

This has resulted in understatement of Capital Reserve and corresponding understatement of Intangible assets

- 4. The company has not separately disclosed Rs.488.69 lakhs being the term deposit with maturity of more than 3 months as per schedule III of Companies Act, 2013.*
- 5. The revenue expenses under the employee cost of Rs.0.52 lakhs is wrongly accounted as Advances (Current Assets).*

This has resulted in understatement of expenses and overstatement of Current Assets.

- 6. The Financial Statements of the company do not include Cash flow statement as per section 2 (40) of Companies Act, 2013.*



Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 (the Act) with respect to the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (accounts) Rules 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of these financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so. The Board of Directors are also responsible for overseeing the company's financial reporting process.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the



financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances.

An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Board of Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Report on Other Legal and Regulatory Requirements

1. The Company is licensed to operate under Section 8 of the Companies Act 2013, and accordingly the requirements of the Companies (Auditor's Report) Order, 2016 are not applicable.

2. As required by Section 143(3) of the Act, based on our audit we report that:

- a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
- b) In our opinion, proper books of account as required by law relating to preparation of the financial statements have been kept by the Company so far as it appears from our examination of those books.
- c) The Balance Sheet and the Statement of Income and Expenditure dealt with by this Report are in agreement with the books of account ;
- d) In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion paragraphs above, the aforesaid financial statements comply with the accounting standards specified under section 133 of the Act, read with rule 7 of the Companies (Accounts) Rules, 2014;
- e) On the basis of the written representations received from the directors of the Company as on March 31, 2021, taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2021 from being appointed as a Director in terms of Section 164 (2) of the Act.



- f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A".
- g) Matters required to be reported as per the directive issued by C&AG u/s 143(5) of the Companies Act, 2013 is given separately in "Annexure B".
- h) With respect to the other matters to be included in the Independent Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
- i) The Company does not have any pending litigations which would impact its financial position.
 - ii) The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - iii) There has been a delay in transferring amount of Rs.5,66,700/-, required to be transferred, to the Investor Education and Protection Fund by the company.



Place: Trivandrum
Date : 17.09.2021

For Ranjit Karthikeyan Associates
Chartered Accountants
Firm Registration No: 006705 S

A handwritten signature in black ink, appearing to be "B. Chandrasekharan Nair".

CA B. Chandrasekharan Nair, FCA
Partner (M. No: 019922)
UDIN: 21019922AAAATR1779

Independent auditors' report on IFCOFR

"Annexure A" to the Independent Auditors' Report of Norka Roots as of and for the year ended March 31st, 2021.

(Referred to in paragraph 2(f) under "Report on Other Legal and Regulatory Requirements" section of our report to the members of Norka Roots of even date)

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Norka Roots as of March 31st, 2021 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the guidance note on audit of internal financial controls over financial reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the guidance note on audit of internal financial controls over financial reporting (the 'Guidance Note') and the standards on auditing (the 'Standards') issued by ICAI and deemed to be prescribed under section 143 (10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.



Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorization of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.



Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating satisfactorily except the maintenance of cash book which are showing negative balance occasionally during the year.

For **Ranjit Karthikeyan Associates**
Chartered Accountants
Firm Registration No. 006705 S



CA B. Chandrasekharan Nair, FCA
Partner (M. No: 019922)
UDIN: 21019922AAAATR1779



Place : Trivandrum
Date : 17-09-2021

NORKA ROOTS (Section 8 Company)
Norka Centre, Thycaud, Trivandrum-695014

Balance Sheet as at 31 March, 2021

Particulars	Note No.	As at 31 March, 2021	As at 31 March, 2020
A EQUITY AND LIABILITIES			
1 Shareholders' funds			
(a) Share capital	1	15,200,000.00	15,200,000.00
(b) Reserves and surplus	2	65,602,334.57	68,276,176.15
		80,802,334.57	83,476,176.15
3 Non-current liabilities			
(a) Long term liabilities		-	-
(b) Long-term provisions	3	2,442,887.00	3,727,863.00
		2,442,887.00	3,727,863.00
4 Current liabilities			
(a) Trade payables	4	26,123.00	746,313.50
(b) Other current liabilities	5	265,667,053.16	15,558,384.50
		265,693,176.16	16,304,698.00
GRAND TOTAL		348,938,397.73	103,508,737.15
B ASSETS			
1 Non-current assets			
(a) Property, Plant & Equipment			
(i) Tangible assets	6	14,226,363.19	14,069,811.14
(ii) Intangible assets	7	2,299,237.89	1,518,392.52
(b) Non-current investments	8	2,000,000.00	2,000,000.00
(c) Long-term loans and advances		-	-
(d) Other non-current assets	9	3,162,776.00	3,162,776.00
		21,688,377.08	20,750,979.65
2 Current assets			
(a) Inventories		-	-
(b) Cash and cash equivalents	10	311,904,404.60	66,945,595.45
(c) Short-term loans and advances	11	1,018,613.05	1,064,447.05
(d) Other current assets	12	14,327,003.00	14,747,715.00
		327,250,020.65	82,757,757.50
GRAND TOTAL		348,938,397.73	103,508,737.15
Significant Accounting Policy and Note Nos. 1 to 29 are forming part of Financial Statements			

For and on behalf of the Board of Directors




 Director Director & Chief Executive Officer
 DIN-08157496 DIN-08096753

Place : Thiruvananthapuram
 Date : 15-07-21

As per our
 report of even date attached

For Ranjit Karthikeyan Associates
 Chartered Accountants
 Firm Registration No. 006705 S


 CA B Chandrasekharan Nair, FCA
 Membership No. 019922
 Partner
 UDIN 2101922 AAAATA 7675
 Place : Thiruvananthapuram
 Date : 29/07/21

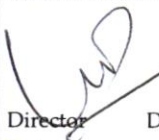


NORKA ROOTS (Section 8 Company)
Norka Centre, Thycaud, Trivandrum- 695014
Statement of Income and Expenditure for the year ended 31st March, 2021

Particulars		Note No.	For the year ended 31st March, 2021	For the year ended 31st March, 2020
A	Income			
1	Revenue from operations	13	38,185,052.28	42,368,450.60
2	Government Schemes	14	1,367,009,231.00	480,970,124.00
3	Other income	15	11,148,344.47	27,514,518.73
	Total		1,416,342,627.75	550,853,093.34
B	Expenditure			
	(a) Utilisation of Govt. Scheme Grants	16	1,367,009,231.00	480,970,124.00
	(b) Employee Cost	17	29,551,745.17	31,858,685.50
	(c) Other Administrative Expenses	18	18,266,863.22	30,814,398.83
	(d) Depreciation	6 & 7	6,264,712.57	5,578,274.29
	Total		1,421,092,551.96	549,221,482.62
4	Surplus / (Defecit) before extra ordinary item and tax (A-B)		(4,749,924.21)	1,631,610.71
5	Extra Ordinary item	19	0.00	3,456,134.00
6	Surplus / (Defecit) before tax (4+5)		(4,749,924.21)	5,087,744.71
7	Tax expense:			
	(a) Current tax expense for current year		0.00	1,233,905.00
	(b) Deferred tax		0.00	0.00
			0.00	1,233,905.00
8	Surplus / (Defecit) for the year (8-9)		(4,749,924.21)	3,853,839.71
Significant Accounting Policy and Note Nos. 1 to 29 are Forming Part of Financial Statements				


As per our
report of even date attached

For and on behalf of the Board of Directors



 Director Director & Chief Executive Officer
 DIN - 08157496 DIN - 08096753

For Ranjit Karthikeyan Associates
 Chartered Accountants
 Firm Registration No. 006705 S


 CA B Chandrasekharan Nair, FCA
 Membership No. 019922
 Partner
 UDIN 2101922AAAATA7675
 Place : Thiruvananthapuram
 Date : 29/07/21

Place : Thiruvananthapuram
 Date : 15-07-21





NORKA ROOTS (Section 8 Company)

SIGNIFICANT ACCOUNTING POLICY FOR THE YEAR ENDED 31ST

MARCH 2021

Corporate Information

"NORKA – ROOTS" domiciled in India is a Section 8 Company incorporated under the provisions of the Companies Act 2013. The main object of the Company is to plan and implement programmes and schemes for the welfare and benefit of Non-Resident Indians having origin in the State of Kerala and to address and devise solutions to the problems of Keralites living outside the state.

1. Basis of Accounting and preparations of Financial Statements

The financial statements of the company have been prepared and presented on a going concern basis under Historical cost convention on an accrual basis to comply with the Accounting Standards specified under Section 133 of the Act read with Rules 7 of the Companies (Accounts) Rules, 2014 (as amended) and the recognised accounting practices and policies generally accepted in India including the requirements of the Act (Indian GAAP). The accounting policies have been consistently applied by the Company and are consistent with those used in the previous year unless otherwise stated.

2. Use of Estimate

The preparation of financial statements in conformity with the principles generally accepted in India requires management to make estimate and assumptions that affect the reported amount of assets and liabilities and the disclosure of contingent liabilities on the date of financial statements and the reported amounts of revenues and expenses during the reporting year. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in the current and future years.

3. Government Grant for Schemes

The company has been receiving Grants from Government of Kerala for implementation of various programmes and schemes for welfare of Non Resident Keralites. These Funds were utilized for the purpose for which they were sanctioned over a period of time and disclosed in the Income and Expenditure Account except the amount utilized for acquiring capital assets which is separately shown as Assets purchased out of Capital Grant in the Balance Sheet.



Implementation of various Schemes require Capital Expenditure which is shown separately in the Balancesheet against which a liability has been created as Capital Grant for Fixed Assets and disclosed as per Accounting Standard 12.

4. Cash Flow Statements (AS-3)

The company is a Small and Medium Sized Company as defined in Accounting Standards Rules 2018 notified under the Companies Act, 2013. Accordingly the company has not prepared the Cash Flow Statement.

5. Contingencies and events occurring after the Balance Sheet (AS-4)

The company had disclosed all those events occurring after the balance sheet date that represent material changes and commitments affecting the financial position of the enterprise and made adjustments for all items materially affecting the determination of the amounts relating to conditions existing at the balance sheet date. Contingent Liabilities are disclosed in the notes.

6. Prior Period Items (AS-5)

The identifiable items of Income and Expenditure, which arise in the current period as a result of errors/ omissions in the preparation of financial statements of one or more prior periods, are accounted in the prior period expenses/ income account and net effect is disclosed in the Income and Expenditure Account.

7. Depreciation and Amortisation (AS-6)

Depreciation on property, plant and equipment has been provided for in the accounts on written down value method, at rates prescribed in the Schedule II to the companies Act 2013.

8. Revenue recognition (AS-9)

i. Income from Certification Service

The amount received from applicant to meet expenses relating to attestation service is recognized as income when the service is completed, i.e. when the attested certificates are finally authenticated by Authenticating Officers at various Centres.

ii. Income from ID card Receipts (Non-Resident Keralites)

Income from the activity of issue of ID card is recognized as income when the activity is complete i.e. when the ID card is dispatched. The related activity



which is separable (Insurance activity) is recognized as income as and when activity completed.

ID card income received through Demand Draft has been considered when the amount is realized in the bank.

iii. Income from Insurance card (Marunadan malayalees)

Receipts for Insurance card have been treated as income irrespective of period to which it belongs.

9. Property, plant and equipment (AS-10)

(a) Tangible

Property, plant and equipment are carried at cost less accumulated depreciation and impairment losses, if any. The cost of property, plant and equipment includes interest on borrowings attributable to acquisition of qualifying property, plant and equipment up to the date the asset is ready for its intended use and other incidental expenses incurred up to that date. Exchange differences arising on restatement / settlement of long-term foreign currency borrowings relating to acquisition of depreciable property, plant and equipment are adjusted to the cost of the respective assets and depreciated over the remaining useful life of such assets. Machinery spares which can be used only in connection with an item of property, plant and equipment and whose use is expected to be irregular are capitalised and depreciated over the useful life of the principal item of the relevant assets. Subsequent expenditure relating to property, plant and equipment capitalised only if such expenditure results in an increase in the future benefits from such asset beyond its previously assessed standard of performance.

(b) Intangible

Intangible property, plant and equipment are carried at cost less accumulated amortisation and impairment losses, if any. The cost of an intangible asset comprises its purchase price, including any import duties and other taxes (other than those subsequently, recoverable from the taxing authorities), and any directly attributable expenditure on making the asset ready for its intended use and net of any trade discounts and rebates.

As per Company's policy only the purchases above Rs.5,000/- have been capitalized and treated as Property, Plant and Equipment.



10. Foreign currency transactions and translations (AS-11)

Transactions in foreign currencies entered into the company are accounted at the exchange rates prevailing on the date of the transaction.

11. Investment (AS-13)

Long term investments and current maturities of long term investments are stated at cost, less provision for other than temporary diminution in value. Current investments are carried individually at the lower of cost and fair value.

12. Employee benefits plans (AS-15)

i. Long Term Employee Benefits

Provision for gratuity has been made in accordance with the provision of Payment of Gratuity Act. As per terms of appointment no other long term benefits are payable to the employees. Gratuity for permanent employees has been provided on the basis of actuarial valuation given by LIC year by year. Leave encashment payment was on cash basis.

ii. Short Term Employee Benefits

All employee benefits payable wholly within twelve months of rendering service are classified as short term employee benefits and are recognized in the period in which the employee renders the related services.

13. Earnings per share (AS-20)- Not applicable as this Company is a Section 8 Company

14. Tax on Income (AS-22)

Since the Company is a Section 8 Company and case against Income Tax Department is not finally settled, the Income Tax and deferred tax based on timing difference is not recognized in the accounts. However, we are providing Income Tax on the Excess of Income over Expenditure, if any.

15. Impairment of Assets (AS-26)

The carrying values of assets/ cash generating units at each Balance Sheet date are reviewed for impairment. If any indication of impairment exists, the recoverable amount of such assets is estimated and impairment is recognized, if the carrying amount of these assets exceeds their recoverable amount. The recoverable amount is the greater of the net selling price and their value in use. Value in use is arrived at by discounting the future cash flows to their present value based on an appropriate discount factor. When there is indication that an impairment loss recognized for an

Ym/s



asset in earlier accounting periods no longer exists or may have decreased, such reversal of impairment loss is recognized in the Income and Expenditure Account, except in case of revalued assets.

16. Provisions

A provision is recognized when the Company has a present obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation in respect of which a reliable estimate can be made.

17. The company is in the Small and Medium Enterprises sector (SME) and accordingly the company has complied with requirements to the extent applicable to small and medium sized company except with regard to the provision leave encashment.

18. Income/Expenditure less than Rs. 30,000/- is grouped under Miscellaneous Income / Expense.

As per our
report of even date attached

For and on behalf of the Board of Directors


Director
DIN - 08157496


Director & Chief Executive Officer
DIN - 08096753

For Ranjit Karthikeyan Associates
Chartered Accountants
Firm Registration No. 006705 S


CA B Chandrasekharan Nair, FCA
Membership No. 019922
Partner

UDIN **2101922AAAATA7675**
Place : Thiruvananthapuram
Date : **29/07/21**



Place : Thiruvananthapuram
Date: **15-07-21**





NORKA ROOTS (Section 8 Company)

Norka Centre, Thycud, Trivandrum-695014

NOTES FORMING PART OF FINANCIAL STATEMENTS for the year ended 31-03-2021

	As at 31st March 2021 Amount (In Rs.)	As at 31st March 2020 Amount (In Rs.)
Note 1. Share Capital		
a. Authorised Capital		
(2,00,000 Equity shares of Rs. 100 each)	20,000,000.00	20,000,000.00
(Previous year 2,00,000 Equity Shares of Rs 100/- each)	20,000,000.00	20,000,000.00
b. Issued, Subscribed and fully paid-up capital		
78003 shares of Rs.100 each fully paid up with 100% voting rights	7,800,300.00	7,800,300.00
73997 Shares of Rs .100 each fully paidup with 50 % voting rights	7,399,700.00	7,399,700.00
	15,200,000.00	15,200,000.00
c. Reconciliation of shares outstanding at the beginning and at the end of the reporting period		
At the beginning of the period	15,200,000.00	15,200,000.00
Add: Shares Issued during the year	0.00	0.00
Less: Shares bought back during the year	0.00	0.00
Add: Other movements during the year	0.00	0.00
Outstanding at the end of the period	15,200,000.00	15,200,000.00
d. Details of shareholders holding more than 5% shares in the Company		
	% of holding	
GOVERNOR OF KERALA	51.32%	7,800,000.00
YUSUFFALI MUSALIAM VEETIL ABDUL KADER	14.04%	2,133,300.00
JAYAKRISHNA MENON	14.04%	2,133,200.00
ANIRUDHAN MADHAVAN	14.04%	2,133,200.00
ALEXANDER VADAKKEDAM	6.58%	1,000,000.00
		15,199,700.00
Note 2. Reserves & Surplus		
A. Capital Reserve	A	1,682,079.20
B. Capital Grant for Fixed Assets		
Opening Balance		14,409,930.27
Addition during the year		7,079,481.00
		21,489,411.27
Less: Deferred Income (Depreciation)		5,027,449.77
Closing Balance	B	16,461,961.50
C. Surplus/(Deficit)		
Opening balance		28,846,699.03
Excess of Income during the year		(4,749,924.21)
Closing Balance	C	24,096,774.82



D. Chairman Fund

Opening Balance	22,381,567.65	19,259,232.32
Add: Additions during the year	1,179,951.40	3,137,335.33
	23,561,519.05	22,396,567.65
Less: Utilisation	200,000.00	15,000.00
Closing Balance	23,361,519.05	22,381,567.65

D**E. Scheme Funds Pending Utilisation**

Scheme Fund Resumed by Govt. of Kerala
(returned during the year)
Loka Kerala Sabha

Total**E****A+B+C+D+E****65,602,334.57****68,276,176.15****Note.3.Long-term provisions**

Employees Gratuity	2,442,887.00	3,727,863.00
	2,442,887.00	3,727,863.00

Note.4.Trade Payables

Sundry Creditors	26,123.00	746,313.50
	26,123.00	746,313.50

Total**Note 5.Other current liabilities**

ID Card Insurance Payable	13,262,633.00	8,547,321.00
Audit Fee Payable	590,160.00	575,160.00
Statutory Liabilities	(1,139,736.46)	1,001,206.50
Other Liabilities	9,383,996.62	4,389,697.00
Santhwana Payable	243,570,000.00	1,045,000.00
	265,667,053.16	15,558,384.50

Total

Note-6 PROPERTY, PLANT & EQUIPMENT 2020-21 (Against Capital Grant)

Description	Gross Block				Depreciation				Net Block			
	Total as at	Addition	Deletion	Total as at	Opening balance	For the period	Deletion	Total	As at	As at	As at	As at
	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps
Building -Interior Furr	605,318.57	2,995,685.00		3,601,003.57	487,252.85	86,686.60		573,939.45	3,027,064.12		118,065.72	
Furniture and fittings	11,613,416.60	186,327.00		11,799,743.60	2,225,036.80	2,466,253.55		4,691,290.35	7,108,453.25		9,388,379.80	
Equipments	706,472.42	649,430.00		1,355,902.42	423,327.59	160,995.17		584,322.75	771,579.67		283,144.83	
Computer	5,226,020.86	821,639.00		6,047,659.86	4,221,904.82	669,577.89		4,891,482.71	1,156,177.15		1,004,116.04	
Total	18,151,228.45	4,653,081.00	-	22,804,309.45	7,357,522.05	3,383,513.21	-	10,741,035.26	12,063,274.19	-	10,793,706.40	-
Previous year	8,159,546.45	9,991,682.00	-	18,151,228.45	4,913,096.95	2,444,425.10	-	7,357,522.05	10,793,706.40	-	3,246,449.50	-

Note-6 PROPERTY, PLANT & EQUIPMENT 2020-21 (Others)

Description	Gross Block				Depreciation				Net Block			
	Total as at	Addition	Deletion	Total as at	Opening balance	For the period	Deletion	Total	As at	As at	As at	As at
	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps
Building -Interior Furr	5,380,098.43	-		5,380,098.43	4,789,539.24	404,595.56		5,194,134.79	185,963.64		590,559.19	
Furniture and fittings	2,749,546.12	-		2,749,546.12	2,364,221.40	81,443.73		2,445,665.13	303,880.99		385,324.72	
Equipments	2,106,322.58	27,539.00		2,133,861.58	1,852,096.31	89,651.44		1,941,747.75	192,113.83		254,226.27	
Computer	6,319,342.53	95,090.00		6,414,432.53	5,780,844.61	200,859.47		5,981,704.08	432,728.45		538,497.92	
Motor Car	4,243,978.00			4,243,978.00	2,736,481.37	459,094.54		3,195,575.91	1,048,402.10		1,507,496.63	
Library Books	6,360.00			6,360.00	6,360.00	-		6,360.00	-		-	
Total	20,805,647.66	122,629.00	-	20,928,276.66	17,529,542.92	1,235,644.74	-	18,765,187.66	2,163,089.00	-	3,276,104.74	-
Previous year	20,321,556.66	484,091.00	-	20,805,647.66	16,166,258.63	1,363,284.30	-	17,529,542.92	3,276,104.74	-	4,155,298.03	-

Note - 7

INTANGIBLE FIXED ASSETS (Against Capital Grant)

Description	Gross Block				Depreciation				Net Block			
	Total as at	Addition	Deletion	Total as at	Total as at	Addition	Deletion	Total as at	As at	As at	As at	As at
	31.3.2020			31.3.2021	31.3.2020			31.3.2021	31.3.2021	31.3.2021	31.3.2020	31.3.2020



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	Rs	Ps	Rs	Ps	Rs	Ps	Rs	Ps	Rs	Ps	Rs	Ps	Rs	Ps	Rs	Ps
Software	10,045,074.00		2,426,400.00				12,471,474.00		8,533,880.47		1,643,936.55		10,177,817.02		2,293,656.98	1,511,193.53
Total	10,045,074.00		2,426,400.00		-		12,471,474.00		8,533,880.47		1,643,936.55		10,177,817.02		2,293,656.98	1,511,193.53
Previous year	8,487,474.00		1,557,600.00		-		10,045,074.00		6,771,418.00		1,762,462.47		8,533,880.47		1,511,193.53	1,716,056.00

Note - 7 INTANGIBLE FIXED ASSETS (Others)

Description	Gross Block				Depreciation				Net Block			
	Total as at	Addition	Deletion	Total as at	Total as at	Addition	Deletion	Total as at	As at	As at	As at	As at
	31.3.2020			31.3.2021	31.3.2020			31.3.2021	31.3.2021	31.3.2021	31.3.2020	31.3.2020
	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps	Rs Ps
Software	925,958.00	-		925,958.00	918,759.02	1,618.07		920,377.09	5,580.91	7,198.98		
Total	925,958.00	-	-	925,958.00	918,759.02	1,618.07	-	920,377.09	5,580.91	7,198.98		
Previous year	925,958.00	-	-	925,958.00	910,656.59	8,102.43	-	918,759.02	7,198.98	15,301.41		

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Note. 8. Non-current investments

Investment in shares (unquoted)		
200000 Equity Shares of Rs10/- each in	2,000,000.00	2,000,000.00
Norka SCMS		

Total**2,000,000.00****2,000,000.00****Note 9- Other Non Current Assets**

Security Deposit	123,500.00	123,500.00
Rent Deposit	2,820,670.00	2,820,670.00
Other Deposits	218,606.00	218,606.00

3,162,776.00**3,162,776.00****Note 10. Cash and cash equivalents**

Cash on hand	212,996.80	106,971.20
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Balance with Banks**(i) In Current A/c with Scheduled Banks**

Federal Bank -15210200002663	10,303.50	5,988.50
AXIS BANK(CAC,KKD)	5,673.96	5,673.96
Axis Bank 912020036316410	291,180.00	291,180.00
Axis Bank	45,528.64	44,163.64
Axis Bank 913010042037727	7,378.00	7,157.00
SBI Insurance Card- 67299545989	2,769.00	2,696.00
SBI, CA 67003663377 (Att)	69,379.38	119,482.76
SBI 01190032428(10396783744)	19,157.91	18,645.91
SBI 15986 - 57026998788 TVM Admn	48,626.77	88,640.02
SBI 01190032429(10396783755)	2,323.32	2,262.32
SBI ADMIN A/c 67154387427	48,758.70	2,427.95
SBI.67154387518	10,134.00	10,000.00
Canara Bank (2607201000148)	1,690,036.36	231,818.20
Canara Bank A/c No: 6199214000009	-	2,915,062.20
Canara Bank A/c	2,018,780.58	451,108.17
Canara Bank-A/c 606	29,883.00	-
Canara Bank-A/c 605	34,665.00	-
Canara Bank (6199201000166 (CMDRF))	243,565,304.77	-
SBI - ID card	10,000.00	10,000.00
SBI 160038(57018442619)	32,594.80	69,073.55
SBI, Mumbai CA 67006438509 (Admn)	42,117.90	59,841.90
SBI, Mumbai CA 67008213107 (Att)	25,981.50	25,566.50
SBI, NEW DELHI CA 67003662964 (Admn)	23,394.18	20,279.55
SBI 15984 - 57026998766-CAC TVM FUND	76,342.67	50,799.67
SBI 160039 (57018442620)	10,484.00	10,484.00
SBI 20091 - 57022786620	(83,133.60)	50,337.50
SBI 20094-57022786653	3,316,110.94	1,895,519.05
SBI,67064021258(ID CARD)	2,633.90	2,290.90
SBI CA A/c No: 67382828293	-	11,300.00
SBI PBD ACCOUNT NO.67206318172	1,599,897.20	11,677.00



SBI 67085825890 - ID KKD	10,134.00		10,000.00
SBI 67094534832 - ID CAC TVM	10,000.00		10,000.00
SBI CA 67080269277	128,334.50		31,850.00
SBI 30803703565-ID CAC EKM	21,559.00		20,982.00
PNB 1423000105430810, KKD	128,881.47		121,529.00
HDFC Bank (50200026684135)	9,547,620.29		2,435,271.01
SBI, Bangalore 67192604506	19,033.82	262,821,869.46	127,581.40

(ii) In Savings Bank account

Treasury Savings Bank A/c	1,026.00		1,026.00
Treasury Savings Bank A/c(18692)	-	1,026.00	(777,089.94)

(iii) Fixed Deposits

Fixed Deposits	48,770,177.34	48,868,512.34	58,443,998.53
Add: Interest receivable on fixed Deposits	98,335.00		-

Total

311,904,404.60

66,945,595.45

Note 11. Short-term loans and advances

i)(Unsecured, considered good)

a) Loans and advances to employees	607,029.05	614,371.05
b) Other advances	411,584.00	450,076.00
Total	1,018,613.05	1,064,447.05

Note 12. Other current assets

Other Current Assets	14,327,003.00	14,747,715.00
	14,327,003.00	14,747,715.00

Ym/s



NORKA ROOTS (Section 8 Company)
Norka Centre, Thycud, Trivandrum-695014
NOTES FORMING PART OF FINANCIAL STATEMENTS for the year ended 31-03-2021

	For the year ended 31st March 2021 Amount (In Rs.)	For the year ended 31st March 2020 Amount (In Rs.)
Note 13. Revenue from operations		
Income from Certification Service	7,986,254.28	21,117,002.60
Income from Project ID Card	30,198,798.00	21,230,973.00
NRK Insurance Card	-	20,475.00
Total	38,185,052.28	42,368,450.60

Note 14 & 16 Government Fund Receipts and its Utilization

Call Centre	10,724,809.00	7,000,245.00
Job Portal and Overseas Recruitment-BIMS	6,639,152.00	1,493,225.00
Emergency Ambulance Service	4,466,542.00	3,133,877.00
Santhwana	1,000,000,000.00	242,500,000.00
Setting Up of Norka Office-BIMS	20,000,000.00	16,274,197.00
Skill Upgradation and Reintegration Programme	20,000,000.00	3,915,800.00
Rehabilitation of Returnee Migrants	162,894,357.00	150,000,000.00
Visa Cheating and Illegal Recruitment	8,770,059.00	7,026,916.00
Norka Business Facilitation Centre		9,875,634.00
Know India Programme-BIMS		2,751,692.00
Norka General Fund-BIMS	150,500.00	-
Loka Kerala Sabha	97,763,884.00	16,669,822.00
Loka Kerala Kendram BIMS		461,266.00
Global Kerala Cultural Festival		4,401,233.00
Pravasi Legal Aid Cell (PLAC)	2,491,997.00	847,210.00
Pravasi Assistance-BIMS	6,363,897.00	9,102,182.00
New Initiative for Market Research (BIMS)	12,874,791.00	0.00
Emergency Repatriation	2,587,667.00	2,051,026.00
Online DataBase	4,105,294.00	2,960,079.00
Business Facilitation Centre-BIMS	6,075,985.00	-
Director's Scholarship Fund -BIMS	1,100,297.00	505,720.00
	1,367,009,231.00	480,970,124.00

Note 15. Other Income

Interest from bank	2,645,511.28	3,908,133.48
Deferred Income (Depreciation on Capital Grant)	5,027,449.77	4,206,887.56
Recruitment Income	3,285,293.00	17,507,254.00
Government Scheme Fund-Admin	0.00	1,246,211.00
Additional Embassy Fee	17,250.00	31,150.00
Other income	171,840.42	614,882.69
Net prior period income	1,000.00	0.00
Total	11,148,344.47	27,514,518.73

Note 17. Employee Cost

Salaries & Allowances	20,182,263.67	24,162,003.50
Employer's Contribution to EPF, ESI	1,701,827.00	1,708,464.00
Bonus & Festival Allowance	227,770.00	312,110.00
Ex Gratia to Regular Staff	250,000.00	202,000.00

Ym/s



Leave Surrender Account	775,224.00	1,656,478.00
Wages Paid	67,355.00	97,200.00
Gratuity	969,440.00	904,222.00
Pension Contribution	4,571,307.00	2,194,871.00
Staff Welfare Expenses	81,298.00	50,907.00
Medical Expenses	21,805.00	377,448.00
Health Insurance - Staff	564,644.50	47,057.00
Mobile Allowance	29,811.00	24,000.00
Staff Training expenses	0.00	20,925.00
	29,551,745.17	31,858,685.50

Note 18. Other Administrative Expenses

Programme expenses	62,320.00	367,467.00
ID Card Expenses	12,802,119.04	17,372,980.00
Norka insurance card expenses	0.00	315.00
Travelling & Conveyance	564,936.00	1,139,458.50
Rent	503,097.92	795,787.42
Rates and taxes	82,795.00	348,140.00
Communication expenses	313,530.80	993,984.00
Electricity Charges & Water Charges	109,596.00	495,111.00
Security Charges	66,362.00	905,983.00
Advertisement & Publicity Charges	110,368.40	19,514.20
Honourarium	0.00	360,000.00
Vehicle Running & Maintenance Expenses	713,544.00	749,349.00
<u>Auditors' Remuneration</u>		
Statutory Audit Fees	220,660.00	220,660.00
Internal Audit Fee	165,000.00	150,000.00
Tax Audit Fee	119,000.00	119,000.00
Reimbursement of internal audit expense	0.00	504,660.00
Legal and professional charges	548,500.00	170,600.00
Expenses Recruitment	221,359.04	2,030,939.00
Other expenses	337,265.40	1,446,101.21
Office Expenses	423,165.12	1,101,603.50
Printing ,stationeries and photocopying charges	221,220.50	267,170.00
Repairs & Maintenance-Office	130,117.00	400,898.00
Repairs & Maintenance - Office Equipments	42,091.00	98,540.00
Repatriation Expenses	29,750.00	0.00
Service Tax- One Tme Settlement(Sabka Viswas)	0.00	843,255.00
Deportation Expenses	0.00	11,821.00
Interest & Penalties	15,117.00	0.00
Prior Period Expenses	464,949.00	246,260.00
	18,266,863.22	30,814,398.83

Note 19. Extra Ordinary Item

Sundry Credit Balances written back	-	0.00	3,638,879.00
Less: Sundry Debit Balances written off	-	0	182,745.00
	-	-	-
	-	-	3,456,134.00

Ym/s



20. The company has received Rs.20, 00,000/- in the year 2004-2005 from the Government of Kerala, towards investment in the equity shares of a company by name NORKA-SCMS, which is incorporated with the object of establishing Educational Institutions and other activities of general public utility. The grant received from the Government has been invested in the Equity shares of said company and same is shown as Utilization of Grantreceived for specific purpose. Since the NORKA SCMS has issued shares in the name of NORKA – ROOTS, this has been brought back to the accounts by crediting to Capital Reserve. This investment of Rs.20,00,000/- in the equity shares of Norka-SCMS Institute of Paramedical and Development Studies is a long term investment and carried at cost. Norka Roots has given complaint against the Company in Company Law Board and other authorities. No communication in turn has been received from any authorities so far. The current status of the Company is unavailable.

21. The Board of Directors in their meeting dated 11-04-2005 had decided to transfer ten percent of the money received as Attestation Fees to Chairman's Fund for rendering financial assistance to deserving non-resident Keralites. The Board of Directors in their 36th meeting had decided to increase the yearly contribution to Chairman Fund from 10% to 20% with effect from the year 2012-13. Thus an amount of Rs.11,79,951.40/- representing 20% of the income from Certification Services receipts from various attestation made is treated as Chairman Fund during the current year.

22. Contingent Liabilities

Income Tax

Demand of Rs.5,82,01,083/- raised by Income Tax department not acknowledged as debt and not provided for in respect of which the Company is in appeal in various authorities. The dispute is pending with Commissioner of Income Tax, Trivandrum being transferred by Commissioner of Income Tax (Exemptions), Cochin for taking a final decision in this regard.



23. The accepted claims under Santhwana Scheme has been accounted as utilized during the year and the pending disbursement of the same due to non availability of proper bank account and KYC details amounting to Rs. 24,35,70,000/- has been disclosed under Current liabilities.

24. As per the information available with the Management there is no amount due to the Micro, Small and Medium Enterprises Development Act 2006(MSMED).

25. The Company is incorporated as a Section 8 Company with the object of implementing programs and schemes for the welfare and benefit of Non Resident Keralites. The Company has made application for registration under section 12A of Income Tax Act, 1961 which has been rejected by the Commissioner of Income tax for the second time. Against the rejection, the company had preferred appeal before the Income tax Appellate Tribunal which was also rejected and on filing an appeal before the Hon'ble High Court of kerala, the Hon'ble High Court has ordered for reconsidering the original application by the Commissioner of Income Tax which is pending disposal of the application, no provision for tax has been made in the books of accounts.

The Commissioner of Income Tax, Thiruvananthapuram has issued the proceedings dated 9th January 2014 stating that the applicant is not entitled to registration u/s.12AA on the grounds that the organization is commercial in character making surplus. Since the proceeding of the Commission of Income Tax, Thiruvananthapuram is against the direction of the Hon'ble High Court of Kerala, the Company has filed an appeal before the Income Tax appellate Tribunal on 22ND April 2014. The appeal filed by Norka Roots has been dismissed up by the Income Tax Appellate Tribunal holding the points noted by the Commissioner of Income tax. Against the said Order of the Income Tax Appellate Tribunal Cochin Bench, Norka Roots have preferred an appeal before the Hon'ble High Court of Kerala. In the judgment of Hon'ble High Court of Kerala during December 2017, it was clearly mentioned that the points of the Commissioner of Income Tax rejecting the 12AA registration application submitted by Norka Roots is standing and hence the appeal



filed by Norka Roots against the Order of the Commissioner of Income Tax dismissed.

After dismissal of appeal of Norka Roots by the Hon'ble High Court of Kerala, the Company had filed application for Revision u/s 264 of the Income Tax Act, 1961 to re compute Company's Income Tax liability from the AY 2010-11 considering allowable expenses also and permit to file the revised Income Tax Return from the AY 2010-11 in the Form ITR-6. Without considering revision application, the Income Tax Department demanded to pay Rs. 5.82 Crores and against the Demand the Company approached again the Hon'ble High Court of Kerala and as a result permitted Stay for the demand for 2 months and directed the Income Tax Department to finalize the Company's application for Revision filed u/s 264 of the Income tax Act, 1961. Finally the Commissioner of Income Tax (Exemptions), Cochin transferred the case to Commissioner of Income Tax, Trivandrum for taking a final decision in this regard.

26. During the year 2011-12, Company has shifted its registered office to Norka Centre, Thycaud, Trivandrum. The land where the Norka Centre building is situated belongs to Government of Kerala. During the year 2011-12, company released an amount of Rs. 20,79,995.00 for the Norka Centre Building being property tax Rs. 3,50,505/-, fees for construction of building Rs. 5,28,385/-, Connection charge for the H.T. Electricity to KSEB Rs. 4,47,000/- Purchase of Meter, testing and installation charges Rs. 1,11,310/- plumbing work Rs. 15,500/- and Rs. 6,27,295/- to Kerala State Construction Corporation of construction of NORKA Centre and during the year 13-14 Rs. 3,17,059 to Kone Elevators India Private Limited for lift and Rs. 2,20,298 to Nirmithi Kendra for building maintenance with the condition that the said amounts may be reimbursed against future rent for NORKA Centre building or while settling final claims with Kerala State Construction Corporation by the Government. This amount paid as directed by the Government has been treated as Norka Centre rent deposit. During the year 2019-20, Government of Kerala fixed the building rent and has directed to remit the rent on a prospective effect. Since the rent fixed was high and cannot be affordable by Norka Roots, a request has been given to Government



for fixing a reasonable rent and the same has been in the consideration of Government of Kerala.

27. Advance share capital from M.A Yusuf Ali, Vice Chairman, Norka Roots has been treated as other current Liabilities and steps are initiated to settle the amount as required by the Companies Act 2013.

28. Details of Other expenses above 30,000/-

Description	Amount
Bank Charges	1,10,294.06
Payment of Insurance Premium	49,044.50
News Paper and Periodicals	40,984.00
Norka Cell Expenses	96000.60
Other Expenses below Rs. 30,000/-	40,942.24
Total	3,37,265.40

29. Previous year's figures have been regrouped and rearranged wherever necessary.

As per our
report of even date attached

For and on behalf of the Board of Directors



Director

DIN-08157496



Director & Chief Executive Officer

DIN-08096753

For Ranjit Karthikeyan Associates
Chartered Accountants
Firm Registration No. 006705 S



CA B Chandrasekharan Nair, FCA

Membership No. 019922

Partner

UDIN 2101922AAAATA7675

Place : Thiruvananthapuram

Date : 29/07/21



Place : Thiruvananthapuram

Date : 15-07-21



Addendum to Directors Report 2020-21

Qualifications of the Statutory Auditor	Reply by the Management
<p><i>1. An amount of Rs. 5,66,700/- was received as Share Capital Advance from one of the Directors of the Company and outstanding for a long period. The company has not allotted the shares till 31st March 2021. This amount is now shown under "current liability", which is a violation of Section 42(6) of the Companies Act 2013 read with rule 2(vii) of Acceptance of Deposits by Companies Rules 2014.</i></p>	<p>Steps have already been initiated to settle the amount at the earliest.</p>
<p><i>2. The company has not maintained fixed assets records/register showing full particulars, including quantitative details and situation of fixed assets properly. According to the information and explanations given to us, Physical verification of fixed assets has not been conducted by the Management during the</i></p>	<p>Steps are initiated to prepare a Fixed Assets Register from the inception of the Company as per the Companies Act, 2013.</p>

<i>year.</i>	
<p>3. <i>Earned Leave Surrender salary is being accounted on cash basis. Company has not computed and provided for the liability towards surrender of earned leave to employees as on 31-03-2021 on actuarial basis as required by AS 15 issued by ICAI.</i></p>	<p>Steps will be initiated to account Earned Leave Surrender as per AS 15 issued by ICAI from the next year onwards.</p>
<p>4. <i>Confirmation of balances from Advances, Trade Payables and Outstanding Liabilities as on 31-03-2021 were not obtained. Due to non availability of proper information and explanations, we are unable to make an opinion on the same.</i></p>	<p>Status of all Advances/Trade Payables/Outstanding liabilities has been reviewed by the Company periodically. From the next year onwards the Company will make necessary steps to obtain the balance confirmation of the same.</p>
<p>5. <i>The company has invested an amount of Rs. 20,00,000/- in the equity shares of NORKA-SCMS on 09-05-2005. No information is available regarding the status of the company. Hence the diminution in the value of investments if any has not been provided in the</i></p>	<p>NORKA SCMS-INSTITUTE OF PARAMEDICAL AND DEVELOPMENT STUDIES, is registered as a Private Company under Section 25 of the Companies Act, 1956 not for profit - falling under the jurisdiction of ROC, Kerala on 23/08/2006. As per the latest available accounts, the Authorized Share Capital of the</p>

accounts.	<p>Company is 2,00,00,000/- and Paid up Capital is Rs. 41,00,000/- The present details of the Company are not available and we feel the Company is non functional. Hence we could not ascertain the value of the investment as on date.</p> <p>We have taken up the matter with Government of Kerala and ROC for further action in this regard.</p>												
6. <i>Deferred Tax has not been worked out and provided as required by AS 22 issued by ICAI.</i>	From the next year onwards the Company will provide for Deferred Tax as required by AS 22 issued by ICAI.												
<p>7. <i>From the records we found that following demands by IT Dept is pending settlement.</i></p> <table> <tr> <td>AY 2009-10</td><td>Rs.62,47,570/-</td></tr> <tr> <td>AY 2010-11</td><td>Rs.42,60,450/-</td></tr> <tr> <td>AY 2013-14</td><td>Rs.61,772/-</td></tr> <tr> <td>AY 2014-15</td><td>Rs.1,52,39,280/-</td></tr> <tr> <td>AY 2015-16</td><td>Rs.1,46,68,670/-</td></tr> <tr> <td>AY 2016-17</td><td>Rs.2,07,61,201/-</td></tr> </table> <p><i>The company has not acknowledged this as a liability and case is pending before the competent authority.</i></p>	AY 2009-10	Rs.62,47,570/-	AY 2010-11	Rs.42,60,450/-	AY 2013-14	Rs.61,772/-	AY 2014-15	Rs.1,52,39,280/-	AY 2015-16	Rs.1,46,68,670/-	AY 2016-17	Rs.2,07,61,201/-	The case has been restored to the Principal Commissioner of Income Tax, Trivandrum for making final decision in this regard. After the final decision regarding the case the Company will take necessary action in connection with the accounting of the said amount.
AY 2009-10	Rs.62,47,570/-												
AY 2010-11	Rs.42,60,450/-												
AY 2013-14	Rs.61,772/-												
AY 2014-15	Rs.1,52,39,280/-												
AY 2015-16	Rs.1,46,68,670/-												
AY 2016-17	Rs.2,07,61,201/-												
<u>Reply to Additional points included by the Statutory Auditor based on CAG Supplementary Audit</u>													
1. <i>The company has provided income tax</i>	Income Tax for the year 2017-18 and 2018-19 was paid during the												

<p><i>liability for FY 2019-20 and 2020-21. However the company has not provided the income tax liability amounting to Rs.53.28 lakhs for the FY 2017-18 and 2018-19, when it was paid. Though the tax liability was paid, but not accounted during FY 2019-20 at least the provision should have been made appropriately in FY 2020-21.</i></p> <p><i>The non-provision has resulted in over statement of Reserve and Surplus and understatement of Current Liabilities to the same extend.</i></p>	<p><i>year 2019-20 when the Tax Audit was completed in 2019-20 and hence no provision for Income Tax was made in Accounts when the accounts were finalized for the year 2017-18 and 2018-19. During the period of finalization of accounts for 2017-18 and 2018-19 a dispute was going on with Income Tax Department for bringing our Company under the Income Tax ambit. Hence no provision for Income Tax was made in the Account during those years. However during the Tax Audit period Income Tax Department rejected our claim and referred the matter to the Principal Commissioner of Income Tax which is pending. Therefore pending the decision of the Commissioner of Income Tax Company has not provided the Income Tax so far. Company will make provision for the Income Tax if required as per the decision of the Commissioner of Income Tax.</i></p>
<p><i>2. The company has not capitalized the asset purchased out of capital grant of Rs. 2.11 lakhs (Air conditioner - Rs.41,000/- and shredder machine - Rs.1,70,000/-).</i></p> <p><i>This has resulted in overstatement of Expenses – Utilisation of Government scheme grants and overstatement of Income-</i></p>	<p><i>This is a mistake which will be corrected during the next year.</i></p>

<p><i>government grant. This has also resulted in understatement of Tangible assets and corresponding understatement of Capital Reserve</i></p>	
<p><i>3. Instead of amortising the Intangible assets – Software on the basis of expected useful life on straight line method as per Accounting Standard 26, the company has applied higher rate of depreciation applied for Tangible assets.</i></p> <p><i>This has resulted in understatement of Capital Reserve and corresponding understatement of Intangible assets</i></p>	<p>This is a mistake which will be corrected during the next year.</p>
<p><i>4. The company has not separately disclosed Rs.488.69 lakhs being the term deposit with maturity of more than 3 months as per schedule III of Companies Act, 2013.</i></p>	<p>This is a mistake which will be corrected during the next year.</p>
<p><i>5. The revenue expenses under the employee cost of Rs.0.52 lakhs is wrongly accounted as</i></p>	<p>This is a mistake of the Accounting year 2019-20. This mistake could not be detected as we could not verify the primary records in detail due to Lock down during the year</p>

<p>Advances (Current Assets).</p> <p><i>This has resulted in understatement of expenses and overstatement of Current Assets.</i></p>	<p>2020-21, the period of finalization. This mistake will be in corrected in 2021-22 Accounting year.</p>
<p>6. The Financial Statements of the company do not include Cash flow statement as per section 2 (40) of Companies Act, 2013.</p>	<p>The observation of the Audit is noted for future guidance and from the next year onwards the Company will prepare Cash Flow Statement as part of Financial Statements.</p>


Director


Director & Chief Executive Officer